# CONTENTS

BRAND IDENTITY	5
Brand voice & Tone of voice	6
Effective communication is crucial	7
VISUAL IDENTITY	8
Logo	8
Colour	17
Typography	24
Icons	26
l Programme logos	27
REAL ESTATE	28
House style manual	28
Customer Guiding System	36
Partnership signage	50
EV-charging points manual	55
Mobility Hub signage manual	62
I A1 frames	94
STATIONARY	96
Digital stationary	96
I Printed stationary	98
COMMUNICATIONS	103
l Guidelines	103
Conventions for visuals and the logo	113
Tone of voice and Writing guidelines	114
Corporate English style guide	121
l Tools	128
Marketing Communications Code	130
I Tone of voice	131
PR	132
Press / Media protocol	132
l Guidelines	134
PHOTOGRAPHY	138
APPENDICES	156
GLOSSARY	161

#### Social media

When writing for socal media:

Use CamelCase for hashtags because:

I	your audience can see meaning at
	a glance;

I screen readers can pronounce the words.

Do	Don't
#QParkNews	#qparknews
#PrideWeekHamburg	#prideweekhamburg
#CityCentre	#Citycentre #CITYCENTRE #citycentre
#MeetTheTeam	#meettheteam #MEETTHETEAM #Meettheteam

# Writing recommendations

All Q-Park communications should be clear and concise, and easy to understand at a glance – for visuals, and on first reading for texts. Follow your country/language 'plain language' guidelines.

- Use inclusive language so not to offend
- Use the active voice to communicate in a direct, concise and dynamic tone
- Be positive and emphasise what can be done

Give credit for sources and images used and respect copyright

## Use meaningful headings

Keep headings to a single line. Write a meaningful phrase that informs the reader about what's coming next. The ideal heading length will depend on where the text will be published. Remember that website texts must also be easy to read on smaller devices such as tablets and smartphones.

Good style	Try to avoid
Use meaningful headings:	Heading using just one or two words:
How to read this report	Introduction
Summary of our findings	Conclusion

#### Write in the active voice

Wherever possible, write in the present tense. This creates an active narrative which is attractive to read. This usually generates a more compact text.

Good style	Try to avoid
Q-Park Windsor Yards renovation is now complete.	The renovation of the Q-Park Windsor Yard car park has
	now been completed.

#### Vary the sentence length

Another aspect that makes writing attractive to read is varying sentence length. Sentences with 15 to 20 words are generally easy to read and understand. Try to avoid

REAL ESTATE

sentences with 30 or more words, split such sentences or create a bullet list. Short sentences convey information quickly and reliably.

### Write compact sentences

	Good style	Try to avoid	
of the	the car park's entrance	entrance of the car park	
the of	renovating	the renovation of	

## Using abbreviations

- When using these terms and abbreviations always add an explanation and put the abbreviation in brackets, then you can use the abbreviation in your text.
- When writing for a website or report, repeat the full term at the start of an article, section or chapter, as the reader may be jumping in without having read the previous explanation.

You will find a list of abbreviations including their meaning and use within Q-Park in the Q-Park terminology section.

## Gender sensitivity

We use gender-neutral and gender-inclusive language. So, when referring to individuals use the 'singular they' (they/them/their) or similar device in your language, such as a general plural.

We use gender neutral form for professions and professionals

Do	Don't
Parking Host	parking hostess
Parking Attendant	parking attendant
QCR operator	employee
Colleague, coworker (different section)	salesman, saleswoman
salesperson, sales executive	chairman, chairwoman
chair, chairperson	sportsman, sportswoman
athlete	fireman, firewoman
firefighter	

REAL ESTATE STATIONARY

If a job title has multiple words, then all parts start with an uppercase letter, for example

Parking Host

Parking Attendant

#### **Proper names**

Take care to write people's name correctly. In Dutch, family names with 'de' or 'van' in the middle take a lowercase letter; in Belgium, this is usually an uppercase letter.

Do	Don't
Frank <b>De</b> Moor	not Frank <b>de</b> Moor
Philip <b>De</b> Brabanter	not Philip <b>de</b> Brabanter

## **Currency conventions**

Each language has its own conventions when writing money amounts which you should follow when writing in your local language. Also follow these general guidelines:

- In reports (B2B) use ISO three letter currency code
- I For websites and e-mails and other communications with customers (B2C) use the currency symbol
  - When writing negative money amounts use a minus sign

<b>Abbreviation</b>	Currency	Currency code	Currency symbol
NL	euro	EUR	€
DE	euro	EUR	€
FR	euro	EUR	€
BE	euro	EUR	€
UK	pound sterling	GBP	£
IE	euro	EUR	€
DK	kroner	DKK	kr.
	NL DE FR BE UK IE	NL euro  DE euro  FR euro  BE euro  UK pound sterling  IE euro	NL euro EUR  DE euro EUR  FR euro EUR  BE euro EUR  UK pound sterling GBP  IE euro EUR

## Currency dos and don'ts

	Do	Don't	
B2B examples EUR 129.3 million		€129.3 million	
	EUR -18.6 million	€-18.6 million €(18.6) million	
	EUR 18.6 million	€18,600,000.00	
<b>B2C examples</b> € 25.5 per day		EUR 25.5 per day	
	€ 0.75 per hour	EUR 0.75 per hour	

PHOTOGRAPHY

## Phone number styles

Always include the country code, omit the leading zero, and leave a space between blocks of 3 or 4 digits for easy reading. This is also known as international style.

	Do	Don't
Phone numbers	+31 6 1234 5678 +44 20	+31612345678 +4402012341234
	1234 1234	+31(0)612341234

Ī

# **Quality check**

Use this checklist before publishing or sending out anything you have written. After all, we're only human and humans make typos, and we have tools to help us.

- I Is the spelling and grammar correct. Use the spelling checker but don't rely on it blindly.
- Is the text well-structured and logical
- Is everything covered
- Is the content accurate

- I Is the level of detail appropriate
  - Is there irrelevant information that can be omitted Is the communication:
    - specific
    - I concise
    - consistent
    - I unbiased
  - Do use the spelling checker. Be aware that it may suggest splitting or joining words when they should be written together or separately:

Do	Don't
cybersecurity	cyber security
healthcare	health care
multistorey	multi-storey
ongoing	on-going
rooftop	roof top
wellbeing	well-being

- If time allows, use the **read aloud function** to listen to what you have written.
  - you simply left out the last letter: made, mad
  - you may accidentally type **form** when you mean **from**
- you may use the incorrect spelling with a totally different meaning. Here are some examples of these **confusable words**:

advice (noun, suggestions or encouragement)

advise (verb, to suggest or encourage)